

# 2016 REENTRY SUMMER INSTITUTE

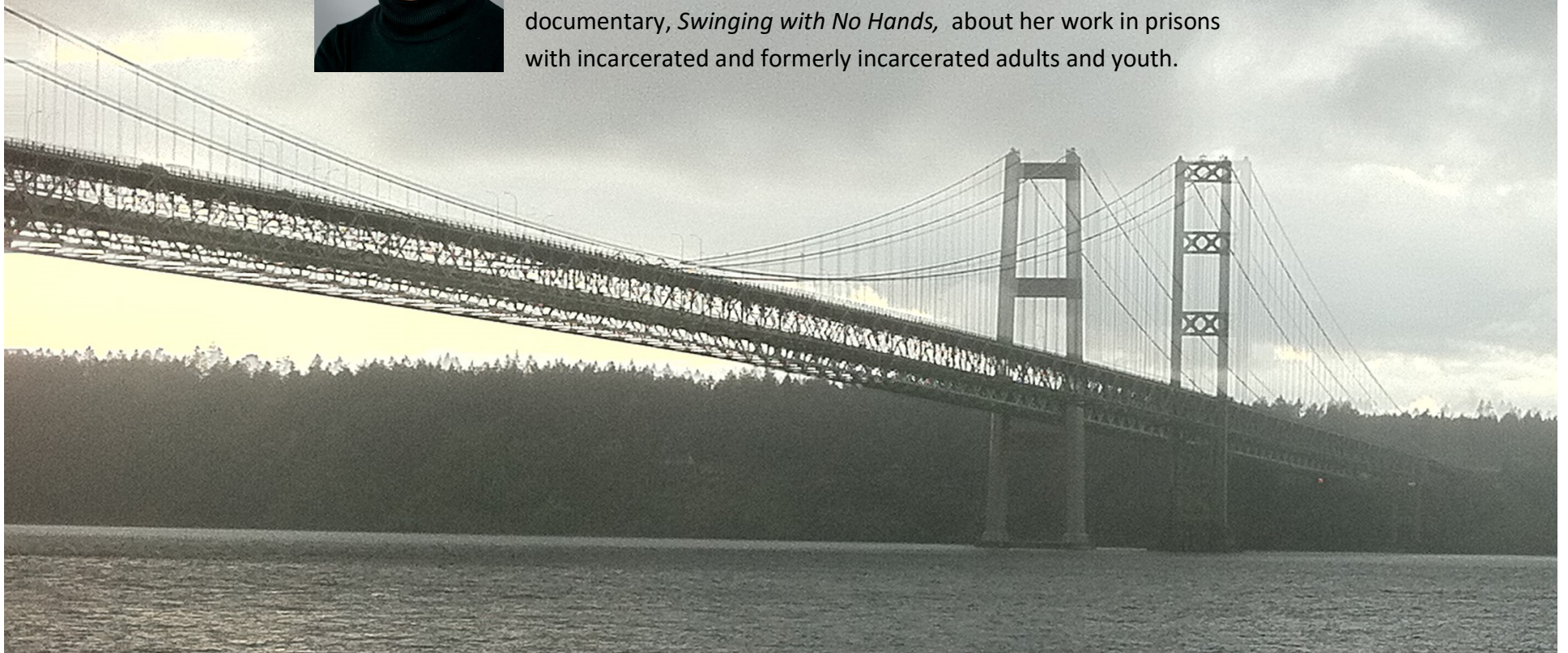
UNSTACKING THE DECK: ADDRESSING POWER, RACE & POVERTY AFTER INCARCERATION

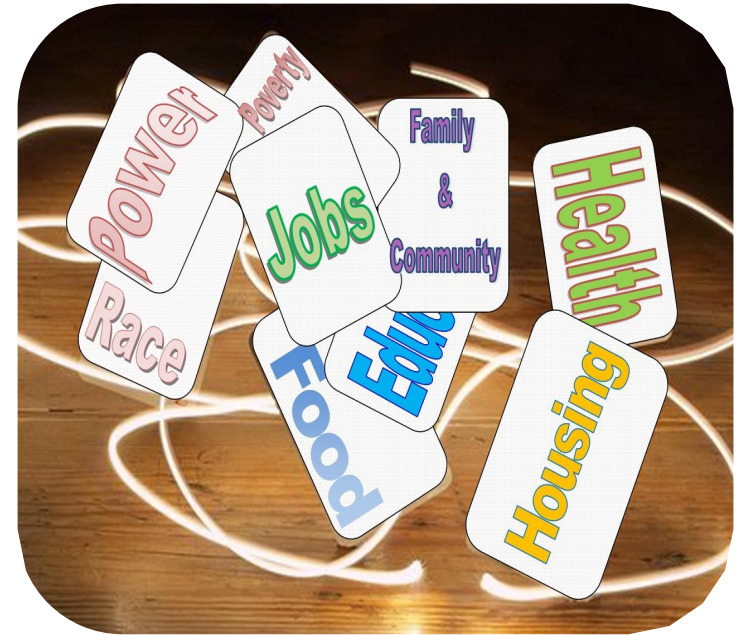


*Keynote Speaker*

## **DR. GILDA SHEPARD**

An internationally award-winning filmmaker, Dr. Sheppard teaches at Evergreen State College and serves as a volunteer professor for the University Behind Bars. She is presently in production on a documentary, *Swinging with No Hands*, about her work in prisons with incarcerated and formerly incarcerated adults and youth.





## About the Reentry Summer Institute

The annual Summer Institute (SI) aims to connect people and resources, support service providers, and foster collaborative partnerships to promote successful community transitions after incarceration.

The theme of the 2016 Summer Institute is *Unstacking the Deck*—addressing access and coordination of resources and support with a better understanding on how race, power, and poverty intricately impact reentry and reintegration.

The 2016 Reentry Summer Institute is sponsored by Pierce County Community Partnership for Transitional Services (CPTS), New Connections, and University of Puget Sound's Race & Pedagogy Initiative (RPI).

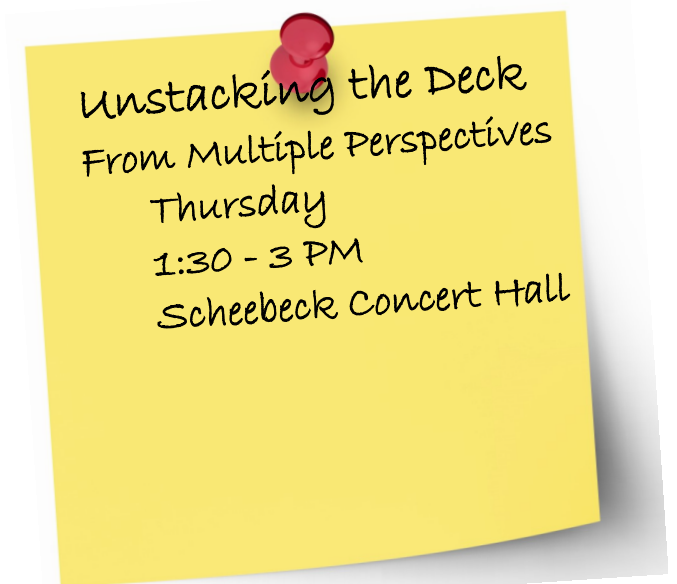
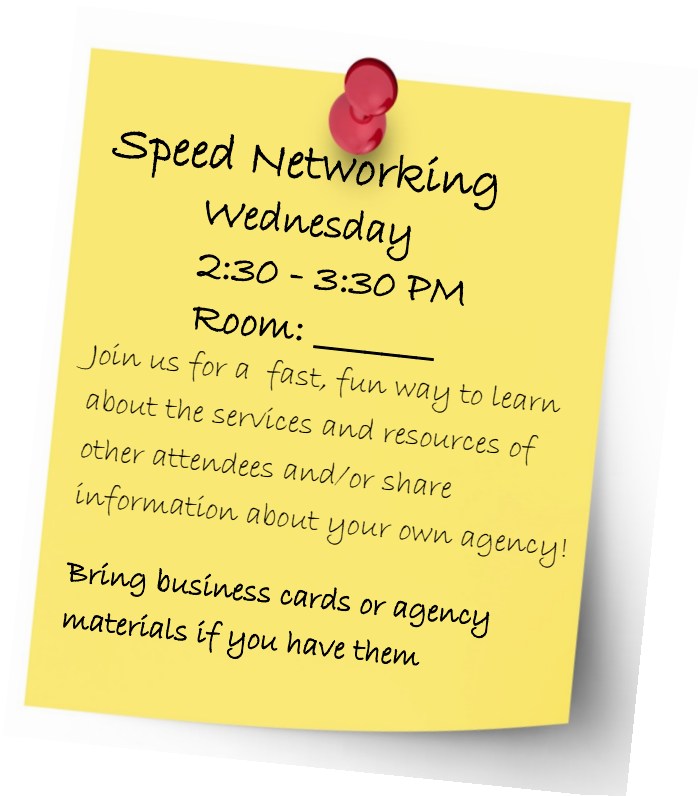
Partners from King and Snohomish CPTS have sponsored and supported SI throughout the years as well. We welcome Spokane CPTS and Southwest Region CPTS and appreciate the extra effort and resources it took for all who traveled a distance to join us this week.

Cover photo by Richard Eriksson *Tacoma Narrows Bridge seen from Amtrak Cascades*  
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## 2016 RE-ENTRY SUMMER INSTITUTE: SCHEDULE AT A GLANCE

<b>Wednesday, July 27, 2016</b>	
7:30 – 8:45 AM <i>Thompson Hall</i>	Registration & Light Breakfast
9:00 – 9:20 AM <i>Schneebeck Concert Hall</i> <i>(adjacent to Thompson Hall)</i>	Welcome and Announcements UPS, Race & Pedagogy Initiative CPTS: Kevin Semler
9:20 – 10:00 AM <i>Schneebeck Concert Hall</i>	Keynote Address Gilda L. Sheppard, Ph.D.
10:15 – 11:45AM	Concurrent Sessions A (workshops)
Noon – 1:15 PM	Lunch & Networking
1:30 – 2:30 PM	Concurrent Sessions B
2:30 – 3:30 PM	Speed Networking

<b>Thursday, July 28, 2016</b>	
8:00 – 8:45 AM	Registration & Light Breakfast
9:00 – 10:00 AM	Concurrent Sessions C
10:15 – 11:15 AM	Concurrent Sessions D
11:30 AM– 12:45 PM	Lunch & Networking
1:00 – 1:30 PM	Recognition Ceremony
1:30 – 3:00 PM	Unstacking the Deck Panel; Q&A
3PM <i>Schneebeck Concert Hall</i>	Closing Remarks





## Wednesday, July 27: Concurrent Session A

10:15-11:45 am

Session Title	Session Description	Presenters	Room
Where is the Power? Helping Re-Entry Participants Unstack the Deck	While successful re-entry depends on the services and resources available to individuals leaving incarceration, internal messages are equally important. What do individuals believe and value? How do they identify themselves? What do they have to contribute? These questions are addressed throughout the workshop. Handouts will be provided.	<b>Edmonds Community College Center for Efficacy and Resiliency</b> Cal Crow, Ph.D., Director	Thompson Hall 391
Collaborative Partnerships for a Women's Second Chance Reentry Project	Women are the fastest growing segment of the prison population, and they face unique barriers in effectively re-entering society and providing for themselves and their children. We will discuss how we built a partnership to create a comprehensive education, housing, employment, and gender-specific reentry program through the Second Chance Grant.	<b>Freedom Education Project</b> Tanya Erzen, Ph.D., Director <b>The IF Project</b> Detective Kim Bugucki, Director <b>Washington State University</b> Anthony Gromko, Community Sustainability Specialist	Thompson Hall 193
The Way Forward - Growing Regional Reentry Crosswalks: A Mindset to Stay the Course	Organizations, systems and leaders are working with limited resources and learning to "do more" with a broader base of connected people. This panel will focus on resilient, healthy connections as key elements to building and sustaining collaborative partnerships.	<b>Washington State Community Corrections</b> Jim Harms, NW Regional Administrator <b>New Holly Learning Center</b> Joe Garcia, Faculty	Thompson Hall 175
Using Motivational Interviewing to Promote Successful Reentry	Motivational Interviewing (MI) is an Evidence-Based communication style increasingly used by professionals across the nation. The Washington State Department of Corrections has implemented MI-fidelity based models across the state to assist those interested in creating behavior change in their lives. The session offers an opportunity to assess the benefits of MI when serving clients.	<b>Institute for Individual and Organizational Change</b> Casey Jackson - Director	Thompson Hall 310
Leading with Conviction: Empowering Voices of those Most Impacted	Those closest to the problem may also be closest to a solution, though often furthest from institutional power and resources. Members of the organization, <i>I Did the Time</i> , demonstrate that developing the leadership skills of the justice-involved population is our greatest hope for reforming the criminal justice system.	<b>I Did the Time</b> Layne Pavey, MSW, Director <b>Revive Reentry Services, LLC</b> Bill Keizer, Program & Housing Director Ardell Shaw	Thompson Hall 387
Unstacking the Deck: A Toolkit for Regaining Financial Power & Avoiding Consumer Scams During Re-entry	Vulnerable populations, such as the re-entry community, are often victims of consumer scams. Learn how to access free materials and toolkits that promote financial literacy. Topics include: financial management skills; how to manage credit; avoiding common consumer scams, including identity theft; and laws about screening applications for housing and employment.	<b>Federal Trade Commission</b> Tina Kondo, Assistant Regional Director Richard McKewen, Staff Attorney Nadine Samter, Staff Attorney	Thompson Hall 395
Small but Mighty: Starting, Sustaining & Leveraging Partnerships among Small Non-Profit Agencies.	Are you considering starting a non-profit or looking for ways to leverage resources for an already established agency? For small non-profits, partnerships are a critical element of sustainability and continuity. Join us for a practical conversation about the strengths and challenges of small non-profits and best practices for collaboration. Session includes an opportunity to create and assess Memoranda of Understanding (MOU).	<b>R3 Community Services</b> Rick Dimmer, Founder & Director Kevin Peterman, Co-Founder & Assistant Director <b>New Connections</b> Theresa Power-Drutis, Ph.D., Director	Thompson Hall 383

## Wednesday, July 27: Concurrent Session B

1:30 - 2:30 pm

Session Title	Session Description	Presenters	Room
Using Research Evidence to Reduce Crime in Washington State: Trends, Taxpayer Costs, & "What Works?"	The Washington State Institute for Public Policy (WSIPP)—who conducts practical, non-partisan research at the request of the legislature—will provide its most recent findings on “what works” to reduce crime and taxpayer costs with a focus on reentry programs.	<b>Washington State Institute for Public Policy</b> Elizabeth Drake, Senior Research Associate	Thompson Hall 175
How to Train a Penguin – The Art of Manipulation & Dealing with Difficult People	This interactive session mixes humor with pragmatism to provide insight and practical tools that promote “good neighbors” in the workplace. Participants will be offered tips on how to identify and address manipulative behaviors and common mental health issues. Find out how to increase awareness, avoid common pit-falls, and strengthen community. A healthy work environment allows us to provide clients with the highest quality service possible in a safe, professional, and effective manner.	<b>U.S. Probation and Pretrial Service</b> Jeff Robson, US Probation Officer	Thompson Hall 395
Re-entering Family and Community: Urban Fathers Learn Navigation Skills through D.A.D.S.	This session addresses the “collateral consequences” of incarceration, focusing on family reintegration, parenting education and child support issues that undermine success for many formerly incarcerated people. Learn how D.A.D.S. helps people overcome these obstacles to rebuild families, find and keep employment, and enter communities of support.	<b>Divine Alternatives for Dads Services</b> Marvin Charles, Executive Director Jeanett Charles, Director of Programs Mareon Henderson, Tacoma Area Director	Thompson Hall 383
Overcoming barriers for sex offenders	There are many obstacles to successful reentry for those convicted of sex offences. This session offers constructive ways to promote successful transitions. Learn the basics of sex offender risk assessment and how to use this information in practical ways when working with the person who is returning to the community.	<b>Board Certified Sex Offender Treatment Provider</b> Dan Knoepfler Melissa Morrison	Thompson Hall 391
Housing Equity & Reentry: Vision, Rights, Challenges, & Relationships	What can housing equity look like in our communities? How can fair housing and tenant laws assist in contributing to housing equity? What are the challenges to ensuring access to housing opportunities? How will we foster collaborative relationships to increase housing opportunities? Participants will collaborate to develop a shared concept of housing equity, explore fair housing law basics and how to access fair housing resources, and identify challenges to housing opportunities. Here is an opportunity to build collaborative relationships and work toward housing equity in our communities.	<b>Fair Housing Educator &amp; Advocate</b> Christina (Tina) McLeod	Thompson Hall 193
Invisible Debt Trap: How Fines and Fees Trap Poor Americans in the Justice System	Participants will learn how to avoid quick fixes and focus on strategies that can actually resolve financial problems. Session offers practical discussion and planning tools to help those caught in the "debt trap" to make informed financial decisions and build a foundation for a solid financial future.	<b>Financial Beginnings</b> Clinton Taylor, Program Manager	Thompson Hall 310
Ending the Never-ending Sentence: Removing Barriers to Re-Entry	Experience how the organization, <i>Civil Survival</i> , encourages formerly-incarcerated individuals to use personal stories and an understanding of what’s broken to become empowered agents for political change.	<b>Civil Survival</b> Jessica Means-Wemhaner Michelle Jenkins Ardell Shaw	Thompson Hall 387

## Thursday, July 28: Concurrent Session C

9:00 - 10:00 am

Session Title	Session Description	Presenters	Room
Navigating Transitions to the Workplace	Seattle Goodwill assisted 1058 adults with conviction histories in our programs last year. We will provide a short overview of Goodwill services, and highlight key strategies we are using to help navigate successful transitions to the workplace.	<b>Seattle Goodwill</b> Jennifer Pritchard; Cammie Carl; ReLea Smalls; and Susan Allen	Thompson Hall 310
Insider/Outsider Stories: Breaking the Cycle of Incarceration	The process of returning home after incarceration is often referred to as “reentry.” To reenter means “to enter again.” But for many formerly incarcerated individuals it is not a case of reentry but of transiting into an entirely new situation and/or [re]imaging a credible new self. The Insider/Outsider Stories of formerly incarcerated individuals offer a narrative of first-hand experience and unique insights into the process and journey from institution to community.	<b>Facilitators:</b> Laura Dear & Mary Captain <b>Panelists:</b> Emilio Maturin, Ana Perera, & Christine Vanderwerf	Thompson Hall 395
How Research Informs Decision Making	What do we really know about work programs in prison? This session will review a recent study of Washington Correctional Industries and examine what the research indicates about outcomes. We will also discuss a joint researcher-practitioner study proposal between Correctional Industries and Washington State University that will go beyond the numbers to learn how work programs can be more effective and the role staff can play in the process.	<b>Correctional Industries</b> Michael C. Colwell	Thompson Hall 391
Making sure the Shoe Fits: Designing Programs that Meet Local Needs	A panel discussion with participants who have developed re-entry programs in three unique communities with divergent demographic profiles. The conversation will focus on design and development of programs that are responsive to the characteristics and needs of the communities they serve.	<b>Edmonds Community College</b> Merritt Hicks, Next Steps Program <b>Skagit Valley College</b> Aaron Kirk, WorkForce Grants Navigator <b>State of Washington</b> Gerald Bradford, Education/ Employment Navigator	Thompson Hall 193
What does it take? Journeys through the justice system and out!	Let former consumers of the justice system share their stories to the end of their legal commitment to become positive and productive members of the community; what were the stumbling blocks and what did it take to overcome them? What were the resources that made a difference on their journey? How do they maintain a positive and productive lifestyle?	<b>FreshStart Consulting</b> Terry Weber <b>Panel members:</b> Ethan Jordan; Eric Whatley; Zeldia Tieman; & Amy Vickland	Thompson Hall 383
Starting and Sustaining a Strategic Plan for Community Partnerships for Transition Solutions	What is a Community Partnership for Transition Solutions (CPTS) anyway? How can a strategic plan for a CPTS help in regular work with clients? While community resources may be limited (especially in rural communities), organizing a CPTS and developing a strategic plan can benefit individuals transitioning from incarceration back to their families and communities. As a service provider, it can make your job much easier. Join us for a practical presentation on the progress of King County CPTS in developing a Strategic Plan that serves as a living document.	<b>DSHS/ESA/Seattle Division of Child Support</b> Sylvia H. Flores, District Manager <b>King County CPTS</b> Dr. Arnold Alexander, Executive Director	Thompson Hall 387

## Thursday, July 28: Concurrent Session D

10:15 - 11:15 am

Session Title	Session Description	Presenters	Room
FARE Chances, Strong Communities & Columbia Legal Services	Fair, accessible renting practices are an important aspect of a successful reentry for people who have been incarcerated. This session examines why and suggests policies that would help create fair chances for people who are reentering the community. Other work of Columbia Legal Services, such as, CROP and Ban the Box will also be discussed.	<b>Columbia Legal Services, Institutions Project</b> Alex Bergstrom Rhona Taylor	Thompson Hall 193
Mentorship and Beyond: The Peer2Peer Experience	Learn about the men's support group, Peer2Peer, and join a discussion about the impact of the group and how P2P support meetings operate. The session will focus on personal stories and will include a video from "inside the walls" that was created by currently incarcerated men. We will also hear from P2P members currently in work-release.	<b>South Seattle College</b> <b>Moderator:</b> Chris Hansen, Faculty <b>Filmmakers:</b> Residents of Cedar Creek Correctional Center <b>Panelists:</b> To be determined based on availability during work release	Thompson Hall 395
Restorative Economic Solutions in Whatcom County	Join us to learn about an action-oriented coalition advocating for restorative, economic, systemic and social change in Whatcom County. The Restorative Community Coalition is in the business of Reclaiming Lives. The coalition strives to reverse mass incarceration through Restorative Economic solutions that build jobs, not jails.	<b>Restorative Community Coalition</b> Irene Morgan, Founder Joy Gilfilet; President	Thompson Hall 387
It's not about jobs.....it's about legal income: Successful reentry through micro enterprise development	This session offers insight on preparing people "inside" for the realities of life on the "outside." Learn how to help them <u>now</u> without waiting for a change in the system. Help others avoid "magical thinking" and build successful transitions back into the community. Presenters, including a successful participant, will discuss the steps involved in planning and initiating a successful micro enterprise.	<b>Income Links, LLC</b> Doreen Rosimos Ana Perera  <b>Original Pilot House Coffee</b> Jeffrey Rousey, Owner	Thompson Hall 383
Why So Reactive? Working from the Trauma-informed perspective with the Justice Involved Population	When working with the justice-involved population it is imperative to recognize that relationships count. In this session, returned citizens stress the importance of working from a trauma-informed and procedural justice perspective with the individuals you serve.	<b>Revive Reentry Services, LLC</b> Bill Keizer, Program & Housing Director  <b>I Did the Time</b> Layne Pavey, MSW, Director	Thompson Hall 391
Supporting Justice-Involved Families: Minimizing the Impact	The impact of family separation can last a lifetime; and, separation due to incarceration adds additional issues. This panel will discuss: the effects of incarceration on family dynamics, identify strategies for support; and consider the importance of fostering positive family dynamics during incarceration and upon re-entry.	<b>Girl Scouts Beyond Bars</b> Amy Graves, J.D., Program Coordinator <b>Edmonds Community College</b> Merritt Hicks, Next Steps Program <b>Center for Dialog &amp; Resolution</b> Keisha Patterson, Case Management	Thompson Hall 310

### *Closing Panel*

## **Unstacking the Deck from Multiple Perspectives**

*Thursday 1:30-3 PM*

**Moderator:** Tanya Erzen, Ph.D., Director, Freedom Education Project

**Panelists:**

Tommey Bradley, Returned Citizen and Graduate of FareStart Culinary School

Kristopher Hung Larson, Team member, F.I.G.H.T.

Pam Sacks-Lawler, Juvenile Rehabilitation Administration

Tiff Renfro, College Point of Contact, Re-Entry Corps of Seattle

Vincent Woods, Incarcerated Veterans Program Coordinator for WDVA

# Presenter Information

Alexander, Ph.D.	Arnold	Dr. Alexander has a BA in Psychology from the University of Washington-Seattle, a MA from Michigan State University, and earned his Ph.D. in Crime, Law and Justice from The Pennsylvania State University. His primary research interests are in causes and prevention of juvenile delinquency and juvenile justice. Other research interests include: Race, Crime and Delinquency; Strain Theory; General Strain Theory (GST); Race and GST; Social Disorganization Theory; Juvenile Justice Sentencing; Juvenile Waiver; Police and Citizen Interaction; and Prisoner Rehabilitation Programs. Dr. Alexander presents at academic conferences and is working on research related to race and victimization. Currently, Dr. Alexander is the interim Executive Director of King County Community Partnership for Transition Solutions (KCCPTS), an organization that assists justice-involved men and women to successfully return to their communities and families.
Allen	Susan	Susan Allen is the Center Manager of the S. Everett Goodwill Job Training and Education Center. She has been with Seattle Goodwill for nearly four years. For a little over a year, Susan has managed a partnership between Seattle Goodwill and Monroe Correctional Complex to provide job readiness training to incarcerated men who have 6 months to 1 year remaining on their sentence. Susan is also the primary instructor for the class which is currently offered at MSU and WSRU. Susan is a member of the CPTS of Snohomish County and hosts the meetings at the S. Everett Goodwill JTEC.
Bergstrom	Alex	Alex Bergstrom is a Legal Assistant in the Institutions Project in Seattle. He studied health policy at the Mailman School of Public Health at Columbia University. Alex runs the Reentry Clinic, where community members with criminal records can come for help with barriers to reentry. Prior to this work, he worked in mental health research at the University of Washington.
Bogucki	Det. Kim	Detective Kim Bogucki (Co-founder of The IF Project) has over 25 years of experience with the Seattle Police Department, focusing primarily in community outreach. She leads the work of "The IF Project", a unique partnership with inmates at Washington Department of Corrections facilities. The introspective writing and presentations include inmate participation, both during incarceration and after release and re-entry. She has received numerous awards in the Seattle area for her work including: The Red Cross Heroes Award, Women's National Basketball Association, Seattle Storm's Women that Inspire Award, the Center for Children's Youth and Justice President's Award, the Seattle Police Foundation Excellence Award, and Department of Corrections (DOC) Volunteer of the Year at WCCW. Additionally, she assists with the DOC's gender responsive initiative and serves as Officer Liaison to the LGBTQ Advisory Council and to the East African Advisory Council.
Bradford	Gerald	Gerald Bradford started working with King County Juvenile detention Center as an employment counselor and later started to work as a counselor with gang members in the South Seattle and the Central district. He found out that this was a career that he never thought that he would be doing but realized he enjoyed helping people move forward in their lives. In 2005, he worked in Re-entry service for King County Jail, talked with men about continuing their education and finding a career, not a JOB (JUST OVER BROKE). He has been working with adult populations for over the last 10 years and was the first Education/ Employment Navigator hired by the state of Washington. He enjoys working with men/women who are trying to change their lives for the better.
Bradley	Tommy	Tommy was born and raised in Tacoma and is an enrolled member of the Skskik (Blackfoot) Nation. He comes from a strong native bloodline of leaders and Chiefs; however, at 13 Tommy joined the NGB (Native Gangster Blood) and, for the next 17 years, struggled with drugs and gang violence that ultimately led to 2 ½ years in prison. Upon release, in 2015, Tommy reinvented himself as a man, father, son, and productive community member. In June he graduated from Seattle's Fare Start Culinary School and is now employed full-time in the culinary field. He spends most of his free time with his two sons and plans to earn a college degree and to work with youth and gangs in the Tacoma area.
Carl, MSW	Cammie	Cammie Carl, MSW, is a Case Manager who joined Seattle Goodwill in 2011 and also facilitates classes at the King County Correctional Facility. She holds an MSW and a BA in Sociology from the University of Washington. In her youth, Cammie spent time in foster care, juvenile detention, dropped out of high school and was sent to prison. Her prison stay was shortened after successfully completing <i>Work Ethics Camp</i> , a boot-camp style program. After release, Cammie completed vocational school and soon after began her pathway through college. During her 3 years of AmeriCorps service, she began working with the <i>Village of Hope</i> and the <i>Black Prisoners' Caucus</i> as a community liaison and reintegration support, in addition to anti-racist organizing work with the <i>People's Institute NW</i> . She has previously facilitated classes at Washington State Reformatory and WCCW.



## Presenter Information

Charles	Marvin & Jeanett	Marvin and Jeanett Charles are the co-founders and Directors of Divine Alternatives for Dads Services (D.A.D.S.). In the process of rebuilding their lives after addiction and incarceration, Marvin and Jeanett worked to regain parental rights of their four younger children and recognized how the challenges of raising children required new skills in managing family change and development. D.A.D.S. was founded in 1999 to help men gain these skills and navigate through barriers such as child support orders and lack of parenting plans in order to regain a positive parenting role in the lives of their children. D.A.D.S. has served over 3000 clients since its opening and today serves over 400 men per year, impacting more than 1300 children. Marvin and Jeanett are widely respected as direct service providers, advocates for the needs of men and women working on family reunification, and trusted partners of public and private agencies servicing the reentry population.
Colwell	Mike	Mike Colwell has worked in Correctional Industries (CI) for more than 30 years. He currently is the Administrator of the Offender Workforce Development Program for Washington CI. This program provides training and both pre-release employment preparation and post-release job development for over 2300 offenders. Prior to his current assignment, Mike was the Assistant Director of Manufacturing for Washington CI and worked for more than 21 years with California Prison Industry Authority as an Institution Administrator and as Administrator of the Statewide Inmate Employability Program. Mike is dedicated to successful reentry and understands the power of change that Correctional Industries can bring to an offender's personal behavior and successful reentry. Professional Certifications include a Community College Teaching Credential, Global Career Development Facilitator and Offender Workforce Development Specialist.
Crow	Cal	Cal is a teacher, counselor, consultant and trainer. He has consulted, presented and conducted focus groups in twenty correctional facilities in Washington, New York and Maryland, and was invited to speak at three conferences of the New York State Association of Incarcerated Education Programs. He was chief architect of the Future Now program for young people leaving the Rikers Island Jail and enrolling at Bronx Community College. Cal designed curriculum and training for a Washington State Employment Security Department offender workforce development program, and for a similar program in New York called Destination: Labor Market Entry. He was a trainer for the Department of Corrections "Going Home" initiative in Washington State, and for the Project Metamorphosis curriculum that accompanied it.
Dimmer	Rick	Rick Dimmer is a visionary with the goal of creating real opportunity for reentry and high-risk individuals. Growing up, Rick was surrounded by strong caring adults providing guidance, love and support. Despite this, Rick made mistakes and poor choices. Rick became incarcerated in his 20's and knew immediately he wanted to change his life. During incarceration, Rick met Bishop Kelly who immediately took to Rick and mentored and guided him. Rick attended Bishop Kelly's class: Maximizing Men, and was asked by Bishop Kelly to teach the class. Rick was given a second chance and got out of prison. Getting out of prison and transition back into society was a huge challenge for Rick. Accessing the basic necessities such as housing food and clothes became a real challenge. Rick always planned to give back, and through his experience R3 was born.
Drake	Elizabeth	For more than a decade, Elizabeth Drake has been a Senior Research Associate for the Washington State Institute for Public Policy (WSIPP). WSIPP was created by the legislature to carry out practical research on issues of importance to Washington State. Beth has professional experience conducting outcome evaluations, meta-analysis, and benefit-cost analysis in the field of criminal justice. She received her M.A. from Washington State University in 2000. After 15 years of applied research experience, she is currently pursuing her Ph.D. in Criminal Justice and Criminology at WSU. Prior to her career at WSIPP, Beth was employed as a researcher at the Department of Corrections. Her research interests include corrections, crime control policies, evidence-based public policy, quantitative research methods, and outcome evaluation.
Erzen, Ph.D.	Tanya	Tanya Erzen is a founder and Executive Director of FEPPS and an Associate Professor of Religion at The University of Puget Sound. FEPPS provides a college degree program to 138 women in the Washington Corrections Center for Women and Mission Creek Corrections Center. The program includes over 75 faculty members and runs 30 courses a year. Erzen has been a Soros Justice Media fellow, a 2015 Hedgebrook Writer-in-Residence and a grant recipient of the National Endowment for the Humanities, Institute for Advanced Study at Princeton, Mellon Foundation, American Association of University Women and the Social Science Research Council. Erzen received a B.A. in American Civilization from Brown University, and a Ph.D. in American Studies from New York University. She is the author of three books, and her writing has appeared in numerous journals and magazines.

# Presenter Information

Garcia	Joseph	Joseph E. Garcia, M.A., is Sr. Faculty & Process Coordinator, Justice Involved Services at South Seattle College. Mr. Garcia has been in the “Change Trade-Craft Game...” for 44-yrs and 14academic years @SSC. He grew-up in Seasonal-Migrant family, is a Vietnam Vet, earned his B.A. from Seattle University, M.A. from Occidental College, is a National Urban Fellow with a Certificate of Distinction from Yale University and was an Executive Intern in Labor Relations at Cornell University. He has held numerous executive positions in the Cities of Seattle, San Jose, CA, Beaverton, OR and Tacoma, WA. He was the Commissioner of WA State Employment Service and received many national, state and local awards for his contributions to community service. Also, he serves as Volunteer Coordinator for Re-Entry Services for the Archdiocese of Seattle.
Gilfilen	Joy	Joy is an entrepreneur, producer, author, facilitator and educator whose models inspire whole systems thinking. Recognizing that the privatization of prisons has changed the socio-economic-political landscape, Joy became President of Restorative Community Coalition in 2010. She co-authored the book, Stop Punishing Taxpayers, Start Rebuilding Community in 2015 to show how restorative economics can reduce over criminalization and incarceration.
Glorian	Sarah	Sarah Glorian is the senior attorney for the Northwest Justice Project Aberdeen field office. She is a graduate of Northwestern School of Law of Lewis & Clark College in Portland, Oregon. She practiced on the east coast for eight years prior to transplanting to the Pacific Northwest in 2007. She is a general practitioner and has worked in legal services since 2000.
Graves, J.D.	Amy	Amy Graves, J.D., is the Community Program Coordinator at Girl Scouts of Western Washington for their Beyond Bars program. Amy received her B.A. from the University of South Florida in English and Criminology and her J.D. from Florida Coastal School of Law. She has worked in the non-profit sector for 8 years where she has focused on advocating for domestic violence survivors, homeless youth, individual's civil rights, and those with special needs. Her career is now focused on improving the family relationship, specifically with daughters and their parents. She believes it is imperative for children to visit their incarcerated parent so the parent-child bond can remain strong and break the intergenerational incarceration cycle.
Gromko	Anthony	Anthony Gromko brings a passion for education and social justice in working with under-resourced populations. He has worked both locally and abroad on community economic development programming and initiatives for the past 12 years. He worked for Mercy Corps as a reentry specialist where he conceptualized and pioneered a Reentry Transition Center (RTC) for King Co. in collaboration with the criminal justice community. His other work has included: managing the expansion of a statewide micro-loan program; delivering an educational program to incarcerated women that combines entrepreneurship and small business development with life skills training; fund-raising to support ongoing programs; and new innovative initiatives that serve economically disadvantaged individuals throughout Washington state.
Hansen	Chris	Chris is a South Seattle College faculty member who teaches <i>Life Skills to Work</i> for those recently released from incarceration. Chris is also a Co-facilitator for the <i>Pierce County Partnership for transition Services</i> ( CPTS.) He has been volunteering for over a year at Cedar Creek Corrections Camp.
Harms	Jim	Jim Harms, Washington State Department of Corrections, Reentry Services Manager, Washington State Department of Corrections. After a 20-year career in county corrections, Jim Harms was appointed to the Northwest Regional Administrator position in DOC's Community Corrections Division in March 2009. As Jim is responsible for leading community correction operations in an area that includes King, Snohomish, Skagit, Whatcom, Jefferson, Clallam, San Juan and Island County. Most recently, he was appointed to the Reentry Services Manager Position. Jim is a veteran community correction professional with a track record of success who is dedicated to achieving WADOC's mission of encouraging positive interaction with the community as we strive to promote public safety, community protection, and public understanding. Over the course of his career, Jim has developed a reputation for forging strong working relationships with criminal justice, public health and human services partners to create cross-system collaboration that has contributed to successful offender reentry.

## Presenter Information

Henderson	Mareon	Mareon Henderson is the Tacoma Area Director of D.A.D.S. and a business consultant in the area of multi-line insurance. In his early career he worked for Department of Social and Health (DSHS), Juvenile Rehabilitation Administration (JRA) for Maple Lane School working with incarcerated youth (1993-1997). After working in JRA he left to work in Children's Administration (CA), for Child Welfare Services under DSHS wherein he worked as a Child Protective Services (CPS) Social Worker, CPS Supervisor, and Area Administrator (1997-2007). He received a Master's of Social Work from UW in 2004. After leaving DSHS, he opened his own Multi-Line insurance agency.
Hicks	Merritt	Merritt Hicks has worked for more than twenty years in Washington State as both an instructor and program development specialist at the intersection of Higher Education, DSHS, and the Department of Corrections. She worked with multi-national, under-served populations across the life span, in Florida, Arizona, and California prior to moving to Washington. Her programs have been recognized with awards from the US Department of Migrant Education and the National Adult Education Research Conference. She earned undergraduate degrees from Santa Fe College in Florida, and the University of California, at Santa Cruz. She completed a teaching certification through National University and her Master's Degree in Adult Education and Training from Seattle University. She is currently working for Edmonds Community College developing the Next Steps Program, a re-entry program for justice involved individuals and their families living in Snohomish County.
Jackson	Casey	Casey has worked in the social service field for over 25 years. He was a case manager/therapist in child welfare, in treatment foster care, and in a sexually aggressive youth program. He was an outpatient therapist with drug abusing adolescents and their families, and a treatment provider for adult inmates in both state and federal prisons. For 16 years, Casey worked for the Washington Institute for Mental Health Research and Training at Washington State University, first as a consultant to the Washington State Division of Mental Health headquarters and then as the Director of Training. Casey has continued to provide direct clinical service for over 20 years.
Jenkins	Michelle	Michelle has experienced the challenges of incarceration first hand which propelled her to engage in her community as an organizer, a social justice advocate and a public speaker. Michelle is the founder of L.O.V.E Talks (Ladies of Vision and Empowerment), a support group for women of color. She has served as the Job Readiness Instructor for Seattle Urban League's Career Bridge's first women's cohort, a program that helps formerly incarcerated individuals reintegrate back into the community by addressing areas in their lives that create boundaries, such as housing, driver's licenses, and employment. Michelle is a member of the No New Jim Crow Seattle Campaign, a community organization that speaks to issues around mass incarceration. Additionally, Michelle attends Highline College where she is pursuing a B.A. in Behavioral Science where she is the Work Study Supervisor and the Community-Based Organization Outreach Coordinator.
Jordan	Ethan	Ethan Jordan is the Interim program Manager and Board of Director Treasurer of Re-Entry Corps Voices and Faces. Ethan is a former justice involved consumer who has been paying forward with Re-Entry Corps and South Seattle since October 2011. It was a referral from a Recovery Café that led him to New Holly Learning Center. Ethan graduated from LifeSkills2Work and the Perkins Leadership program. He went on to further his schooling to graduate with an A.A.S. in Computer Network Administration in 2014. Ethan is from a military family and grew up overseas before moving to Tucson, Arizona in 1990. Ethan has lived in Seattle, Washington for 5 years. Some of the things that Ethan enjoys are great music, pineapple, bowling, documentaries, rain, coffee and hiking. He once hiked from Seattle to Olympic National Park via legs and public transit.
Keizer	Bill	Mr. Keizer is a 25 year veteran of the Social Services arena. His experience includes work with at-risk youth, domestic violence and sexual assault victims, adult substance use disorder treatment, community corrections and, most recently, offender reentry. He holds a bachelor's degree in education and obtained a Graduate Certificate in addiction studies, both from Eastern Washington University, after returning to society from serving 4 years in state prison. He is the Housing & Program Director of Revive Reentry Services, LLC, a DOC approved housing vendor. He is also on the Executive Committees for Smart Justice Spokane and I Did the Time.
Kirk	Aaron	Aaron Kirk is a WorkForce Grants Navigator at Skagit Valley College (SVC). Additionally, he coordinates the Community Integration Program, the college's reentry program. He serves as an advisor, funding coordinator, and advocate for those transitioning out of jail or prison and to those receiving various grants at SVC. Prior to working at SVC, Aaron served in AmeriCorps for two years at an alternative high school, teaching and helping at-risk youth to stay in school.

## Presenter Information

Knoepfler	Dan	Dan Knoepfler is a Certified Sex Offender Treatment Provider. He primarily has worked with adults and adolescents convicted of sexual offenses since 1994. He was previously the president of the Washington Association for the Treatment of Sexual Abusers (WATSA) and is currently a member of their board. He is actively involved in public policy issues in Washington State on the local and state level.
Kondo	Tina	Tina Kondo is the Assistant Director of the Northwest Regional Office of the Federal Trade Commission (FTC). Prior to joining the FTC, Ms. Kondo was a Deputy Attorney General for the Washington State Attorney General's Office. Ms. Kondo has specialized in consumer protection and antitrust law for over 30 years and is a frequent speaker at conferences and CLEs. She is a past King County Bar Association Board member and past President of the Asian Bar Association of Washington state. She also serves on the Northwest Minority Job Fair Board.
McKewen, J.D.	Richard	Richard McKewen is an attorney in the Federal Trade Commission's Northwest Regional Office in Seattle, Washington, where, among other things, he investigates and litigates false advertising, fraud, debt collection, and telemarketing cases. Before moving to Seattle in 2011, he was at FTC headquarters in Washington, DC, where he served as Commissioner Julie Brill's attorney advisor on consumer protection issues. Prior to that, he spent several years in the agency's Office of International Affairs and the Bureau of Consumer Protection's Division of Marketing Practices. Before joining the FTC, Mr. McKewen was a staff attorney at Georgetown University's Institute for Public Representation where he focused on civil rights and FOIA litigation. He has a J.D. from NYU School of Law, and an LL.M. from Georgetown University Law Center.
McLeod	Tina	Christina (Tina) McLeod has worked to affirmatively further fair housing for over twenty years. Tina believes that fair housing connects us all - where we live directly impacts our access to education, jobs, healthcare, recreation, transportation, and healthy foods. Tina has developed fair housing curricula and conducted trainings for small scale housing providers, public housing authorities, and for large-scale 500+, multi-track fair housing conferences. Although working to educate persons about fair housing is her favorite part of the business, she is also skilled in developing, reviewing, revising, implementing fair housing policies; conducting fair housing discrimination investigations; settlement negotiations; monitoring for compliance; report writing; and facilitating racial equity workshops. Tina earned her Master's of Education degree from Western Washington University, which included a focus on student development theory and adult education.
Means	Jessica	Jessica was incarcerated at Mission Creek Correctional Facility for two and one-half years. After her release in 2012, she returned to school and received her A.A. in Human Services. She is currently enrolled at Evergreen State College where she is working on her B.A. in Community Studies, Law and Public Policy. In addition to school, Jessica is a Resource Mentor at New Connections and a Trustee on its Board of Directors. She is also actively involved with the Pierce County Community Partnership for Transition Services, and she volunteers for the Re-entry Cafe. Jessica is passionate about helping newly-released prisoners successfully navigate the barriers they face as they work to integrate back into life "outside." As a mentor, she guides women who are residents of the New Connections program. She helps them set and achieve goals in the areas of mental health, employment, and education. In her spare time Jessica loves to garden and hike. She is devoted to her two cats and her gerbil.
Morgan	Irene	Irene founded the Restorative Community Coalition in 2006 and dedicates her life to promoting peace through intentional choice, conscious action and the healing of hearts. Raised on a farm in Everson, Irene and her husband ran a family farm for 20 years. A counselor and therapist, she then turned to the healing arts. Irene co-authored the book, <i>Stop Punishing Taxpayers, Start Rebuilding Community</i> in 2015.
Patterson	LaKeisha	LaKeisha Patterson is the Case Manager at the Center for Dialog & Resolution (CDR). Her role includes coordinating the following mediation services: Parenting Plans, Dissolutions, Workplace, Parent with Teen, Foreclosure, Settlement Conference and Small Claims, she is also a certified mediator. Her passion is working with individuals who are re-entering into society after incarceration. LaKeisha speaks to others about her personal journey from incarceration to being a member of society in hopes to motivate others to believe in themselves and the power of change. During her incarceration she was a facilitator for various courses, one being The Gig Harbor Rotary Re-Employment Training course (RET) where she prepared and assisted women in developing cover letters, resumes, budget planning and re-entry plans along with providing assistance in locating resources, tutoring, and, most importantly, how to speak confidently about past choices to potential employer's, landlord's, and during interviews.

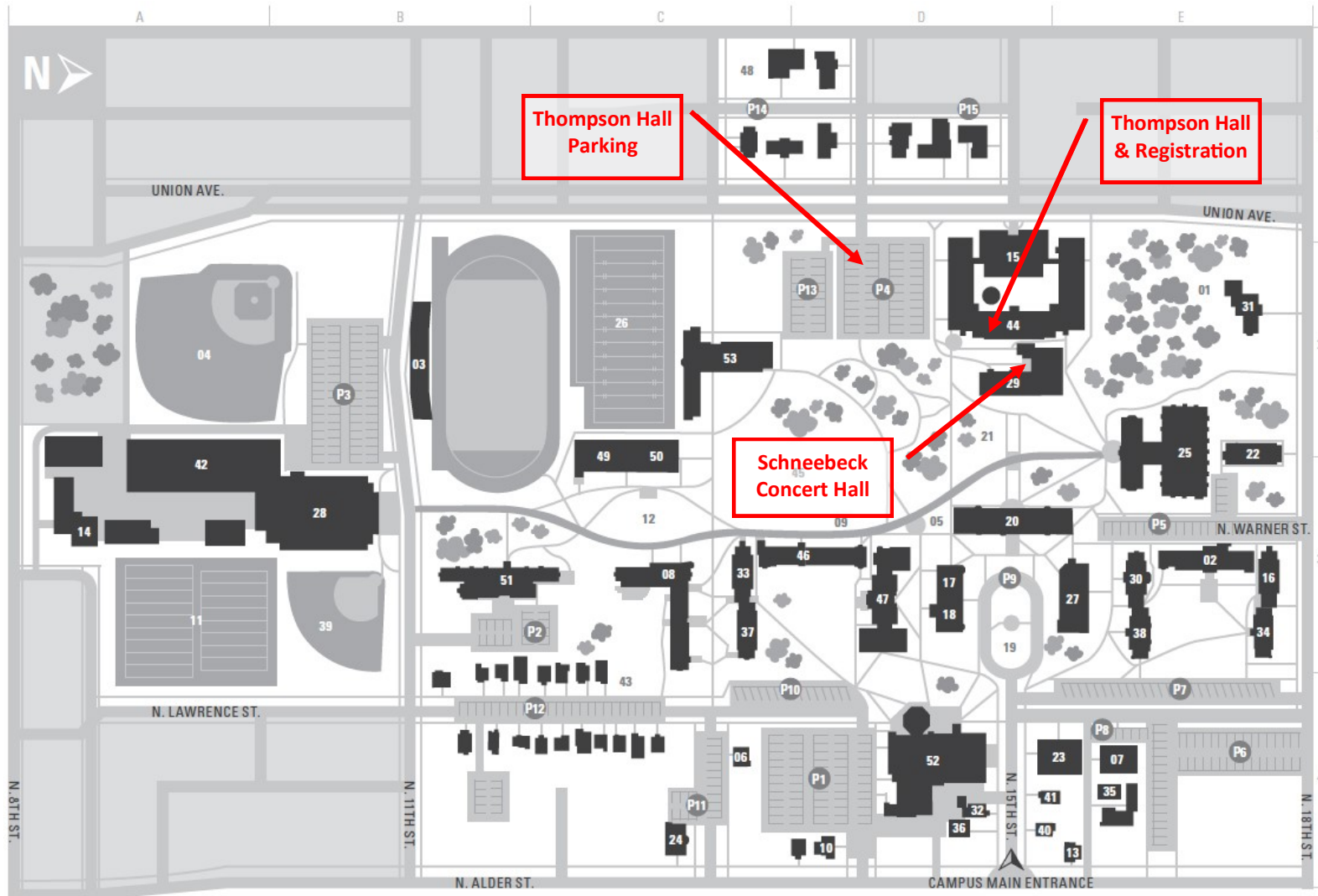


## Presenter Information

Pavey, MSW	Layne	Layne Pavey is a Mental Health Clinician & Certified Peer Counselor who received her Bachelor's Degree in Political Science & Sociology from Montana State University Billings in 2005, and her Master's Degree in Social Work from Eastern Washington University in 2014. She has a private practice in psychotherapy and is also an EMDR (Eye Movement Desensitization & Reprocessing) Therapy Provider. Layne returned to society in 2011 after serving twenty months in a federal institution. She is the co-owner of Revive Reentry Services, LLC where she engages reentering citizens in the process necessary to ensure forward progress. Layne serves on the Executive Committee of Smart Justice Spokane, is a co-facilitator with Community Partners in Transition Services (CTPS) and is the Founder of "I Did the Time", an advocacy group consisting of formerly incarcerated individuals and families.
Perera	Ana	With over 20 years of experience working with individuals with conviction histories, Ana brings a wealth of information, knowledge, and enthusiasm to this field. Ana has a conviction history and uses her own experiences of overcoming barriers as a tool to help others transition into their own successful paths. Ana is a co-owner and CEO of a successful counseling and vocational agency that supports individuals with a variety of barriers in their lives. Ana provides training, technical assistance and program evaluations to rehabilitative and supported employment programs for individuals with conviction histories. She successfully developed paid employment positions for individuals with conviction histories in their community. As a trainer, Ana is known for her pragmatic, down-to-earth approach. Her enlightening and instructive presentations combine humor and practical strategies to inspire, instruct and motivate organizations.
Peterman	Kevin	Kevin Peterman is a Case Manager within the Work Force Development department of Goodwill in Tacoma. He coordinates transition and reentry efforts with Offender Workforce Specialist from Correctional Industries, D.O.C, and Community Partners for Transitions Services (CPTS). Kevin earned a Bachelor of Arts Degree in Psychology and a minor in Sociology at Talladega College in Talladega, Alabama. He joined United States Army in 2002 which took him to numerous duty stations and multiple tours to Iraq. After exiting the Active component in 2013, he continued to serve as a reservist at JBLM as a Leadership Development Trainer. Most recently Kevin joined Mr. Rick Dimmer as the Co-Founder of R3 Community Services, a non-profit organization that assists with wrap around service solutions. He is proudly serves as a Co- facilitator of the Pierce County and Thurston County CPTS Re-entry work group.
Power-Drutis, Ph.D.	Theresa	Theresa Power-Drutis is the director of New Connections, a small nonprofit agency dedicated to helping people successfully re-enter the community after prison. New Connections was established in 2001 and became a 501c3 in 2004. Ms. Power-Drutis is co-facilitator for Pierce CPTS (Community Partnership for Transitional Services). She co-founded Guadalupe House, a transitional community in Tacoma for people experiencing homelessness. She also co-founded The Lesotho Connection, a 501c3 partnership addressing extreme poverty in Lesotho, Africa. For more than three decades Theresa has been involved in education, community organizing and global initiatives, particularly those related to Southern Africa. Theresa received her Ph.D. in Leadership Studies from Gonzaga University, B.E. in Education from Eastern Washington University, and Certificate of Carpentry from Seattle Central Community College, Samuel Gompers Technical School.
Pritchard	Jennifer	Jennifer oversees research, program evaluation, and staff development. Jennifer joined Seattle Goodwill in January 2013. She received her B.A. from Illinois State University in Social Work and her Master's of Public Administration from the University of Washington. In her career, Jennifer has worked for various social service and workforce development organizations including: Heartland Alliance, Jane Addams Resource Corporation, and Organization of the NorthEast.
Robson	Jeff	Jeff spent some time at Western State Hospital (working there), counseling violent, developmentally delayed, drug abusing, sex offenders. He transferred to the Department of Revenue (DOR), as a Revenue Agent II, investigating business fraud and received the Distinguished Service Award. Following his work with the DOR, he worked with the City of Fife as a probation officer. In 2005, he accepted his current position with the U.S. Probation Office. Jeff is involved in the Cyber Crimes Team, Workforce Development, MRT (Moral Recognition Therapy), and training committee. Jeff attended Central Washington University and obtained a BA in Criminal Justice with a minor in Sociology. Additional training includes: King County CIT (Crisis Intervention Team), FBI –CART (Computer Analysis Response Team) certified, advanced training in interviews and interrogations, Substance Abuse Prevention Specialist, Offender Work Force Development Specialist, and Offender Employment Retention Specialist.

# Presenter Information

Rosimos	Doreen	Doreen is co-founder of Income Links, LLC, New Hampshire, whose mission is to assist people with disabilities to start their own businesses. She is a personal planning consultant at the Center for Self-Determination and has conducted numerous micro enterprise workshops.
Rousey	Jeff	Jeff "Pilot" Rousey learned about importing, health laws, employment laws, marketing and more during his incarceration. After his release, in 2010, he established Original Pilot House Coffees as a way to combine his love for all things coffee with a real way to help small farmers maintain ethical and organic growth practices around the world.
Samter, J.D.	Nadine	Nadine S. Samter is an attorney in the Northwest Region of the Federal Trade Commission (FTC), in Seattle, Washington. She has enforced federal consumer protection laws since 1990, investigating and litigating cases involving telemarketing fraud, fraudulent business opportunities and investments, predatory lending, mortgage fraud, credit reporting and debt collection, privacy law, and fraudulent advertising. Before moving to Seattle in 1995, Ms. Samter served as an attorney Advisor to FTC Commissioner Roscoe Starek and worked in the FTC's Division of Credit Practices (now the Division of Financial Practices). From 1987 to 1990, Ms. Samter was an associate at Hogan & Hartson (now Hogan Lovells) in Washington, D.C., where her practice focused on antitrust law and general litigation. Ms. Samter has a J.D. from Georgetown University Law Center.
Shaw	Ardell	Ardell Shaw is the Political Director of Blackout Washington. He returned to society after serving 14 years in Monroe Correctional Complex where he served as a member of the Black Prisoners' Caucus. Ardell has committed his life to working to end the school-to-prison pipeline and organizing communities of color around system reform. He is a life coach for Seattle's Urban League and is the Community Outreach Specialist for Civil Survival. He is also a member of Poverty Action Network, The Seattle NAACP and a leader in the newly created "I Did the Time" chapter in King County.
Taylor	Clinton	Since his release from incarceration 13 years ago, after serving 7 years in the Oregon DOC, Clinton has successfully reintegrated back into society and proven you can turn life's stumbling blocks into stepping stone. Clinton is the Program Manager at Financial Beginnings and holds a Master's Degree in Organizational Leadership and a Bachelor's of Science Degree in Human Development. He is a U.S. Army Veteran who served in Iraq Operation Desert Storm. Clinton is also a certified Washington State Associate Prevention Specialist, Life Skill Coach, Master Workshop Facilitator and Inspirational Speaker. Clinton has over 10 years of professional experience working in the Social Services and Education field, specifically Employment and Training, where he spent most of his time assisting people with various barriers to employment, including ex-offenders, the homeless and at-risk youth.
Taylor	Rhona	Rhona Taylor is an attorney with the Institutions Project and currently heads the Washington State Reentry Taskforce. Throughout her legal career, she has worked to increase access to justice for all, whether as a member of the Institutions Project, a staff attorney at the King County Department of Public Defense, or in her prior role as an Assistant Federal Public Defender in Michigan. She holds a J.D. from the University of Maryland School of Law and a B.A. in Political Science from Spelman College.
Tiemann	Zelda	Zelda served 45 months at Washington's Correction Center for Women. Since her release in 2014, she successfully completed the "Life Skills2Work/Steps2Freedom" re-entry class at South Seattle College/New Holly. Zelda is a full-time Computer Technology student at South Seattle College. She facilitates a women's Celebrate Recovery meeting at Life Change Church and volunteers with the Tzu Chi Foundation at the Helen B. Radcliff House (women's work release). Zelda also chairs Re-Entry Corps: Voices & Faces, a non-profit that provides transition solutions to pre- and post-release consumers. Zelda has been invited to share and speak about her experiences at: LifeSkills2Work/Steps2Freedom Graduation--SSC; Unstoppable Kindness; WA Correction Education Assoc. Conference; Mission Creek Correction Center for Women; CPTS Summer Institute; GAINS Intercept Mapping Symposium; Catholic Archdiocese of Seattle; and the Tzu Chi Foundation.
Weber	Terry	For over 25 years, Terry Weber has provided direct services and designed, implemented, supervised and managed multiple pre-employment, employment /retention, educational and transition programs. He also administered contracts for programs that help people with convictions become positive and productive community members. Terry is a tireless advocate working with corrections, communities and legislative initiatives to raise awareness, build bridges and stop the disenfranchisement of a growing cross-section of the population. He served as a state-wide trainer for Employment Security and the Division of Vocational Rehabilitation. Terry has multiple certifications and has been recognized by Pierce College, the Employment Security Department, the Department of Corrections and multiple communities and organizations across the state for his work with disadvantaged populations.
Whatley	Eric	Eric is a returning citizen in the reentry process. He is currently employed full time with Pioneer Industries. Additionally, he is pursuing an A.A. degree in Accounting at South Seattle College and Six Sigma Mastery certifications at Villanova University Online. He hopes to focus entirely on school and work part-time while finishing school. He has hope that one day it will happen and his goals will be accomplished. He is thankful to CPTS- King County for paving a walkway for him to run on.

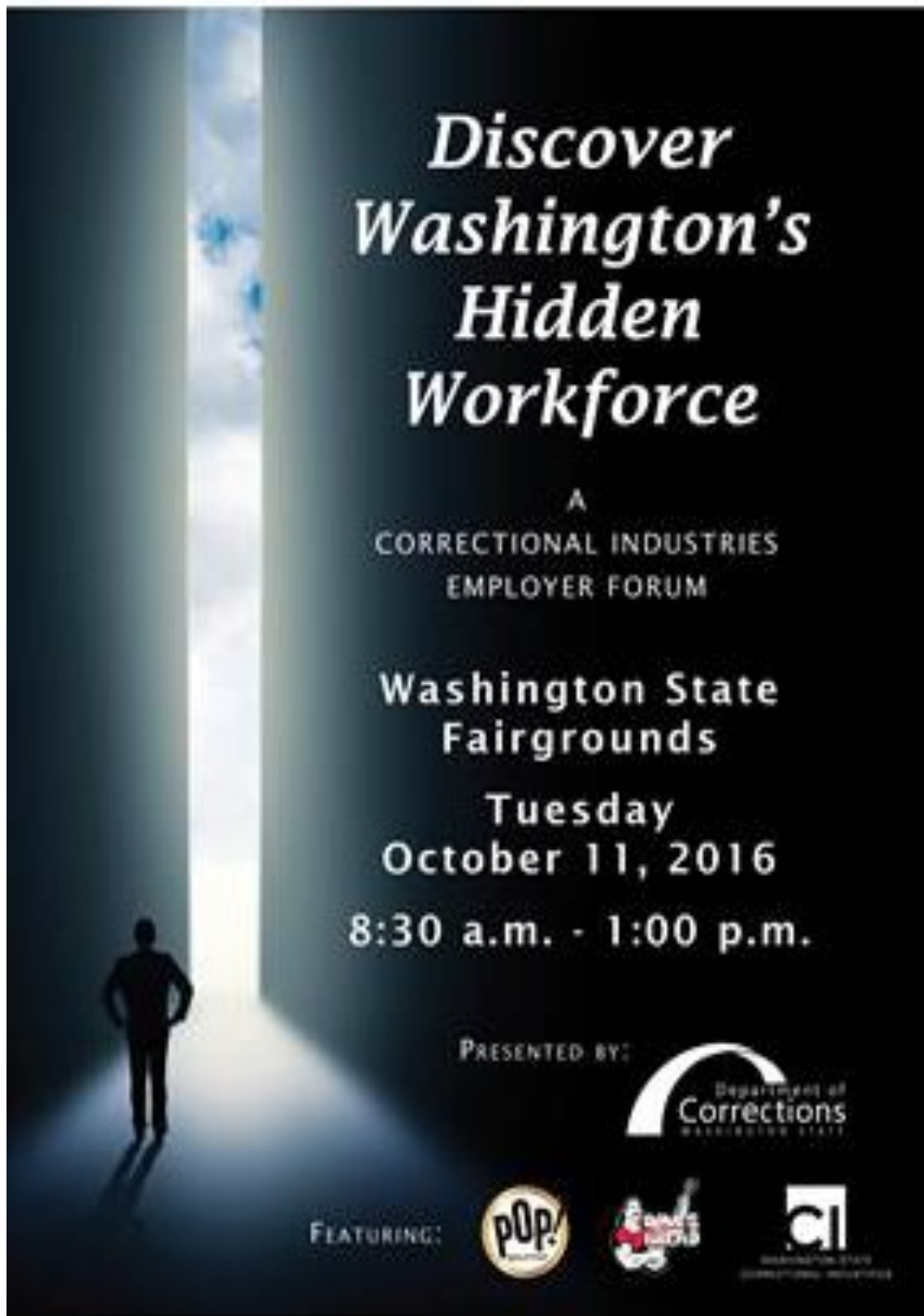


**The University of Puget Sound** is located at 1500 North Warner in Tacoma, Washington, approximately 30 miles south of Seattle and 15 miles north of Olympia.

#### Driving to Campus

From I-5, take exit 133, Interstate 705 north, City Center exit. Exit at Schuster Parkway. Continue for approximately one mile, and stay to the left. Exit to the left (Schuster Parkway), and follow Schuster along the water. Stay to the right and proceed approximately 1.5 miles. Exit right onto North 30th. Continue through the traffic signal in Old Town and up the hill. Continue on 30th past the blinking light at North Alder. Turn left on Union Ave. Continue approximately one mile. The campus will be on your left. Parking is available in the Thompson Hall parking lot. If Thompson lot is full, drive towards N. 11th and park near the Fieldhouse.

For a virtual tour of UPS: [www.pugetsound.edu/about/campus-the-northwest](http://www.pugetsound.edu/about/campus-the-northwest)




**Discover  
Washington's  
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A  
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**Washington State  
Fairgrounds**

**Tuesday  
October 11, 2016  
8:30 a.m. - 1:00 p.m.**

PRESENTED BY:



FEATURING:

**Pierce CPTS appreciates** the following people and organizations for making the 2016 Reentry Summer Institute possible:

**The Race and Pedagogy Initiative** (RPI) and the University of Puget Sound for hosting the Summer Institute at this beautiful campus

**Correctional Industries** for donating printing services for the program and giving us a great deal on T-shirts for our volunteers.

**Sound Credit Union** for providing scholarship funds

**Bates Technical College** for our meeting space each month and the continued support of President Ron Langrell and the Bates community of learners.

**The many CPTS partners** here in Pierce County and throughout the region who gave freely of their time to serve as planners, presenters, and event volunteers

**If you Live or Work** in a county without a CPTS group, you are welcome to attend our meetings as you are able. Meetings:

- King County CPTS meets on the 3rd Friday of each month at New Holly Learning Center from 12:15 – 1:30pm
- Pierce County CPTS meets on the 1st Friday of each month at Bates Technical College from 10 am – Noon
- Snohomish County CPTS meets the 2nd Friday of each month at Edmonds Community College from 1-3pm.
- Southwest Region CPTS meets on the fourth Friday of each month at the WorkSource in Olympia from 9 - 11am
- Spokane CPTS meets the 2nd Tuesday of the month at SNAP from 2-4pm

**For more about CPTS: [www.cpts.info](http://www.cpts.info)**